



Ysgol Parcyrhun

Behaviour and Discipline Policy

INTRODUCTION

At Parcyrhun School, we recognise the importance of a positive approach to the behaviour of children in school. A calm, orderly environment is essential if children are to learn most effectively. It is the responsibility of the school to provide that environment in order that children and teachers can make most use of lesson time for the real purpose of education.

This document aims to provide the framework to enable an orderly environment to prevail and to allow members of the school community to concentrate upon its chief purpose. It also recognises that within a climate of inclusion there will be children who need a personalised approach to their specific behavioural needs. In some cases, this will mean that the sanctions, stages and rewards are applied appropriately in dealing with their behaviour and other programmes of intervention and support may be used in conjunction with external agencies. The importance of taking a multi-agency approach to behaviour management is central. Rewarding for academic and social achievements hold equal status.

AIMS

This behaviour and discipline policy should:

- Identify the roles and responsibilities of members of the school community in relation to encouraging and promoting good behaviour
- Identify the roles and responsibilities of members of the school community in relation to discouraging unwanted behaviour

The chief aims of our approach to behaviour are:

- The maintenance, encouragements and promotion of good behaviour wherever possible
- The shared and agreed identification of what we consider to be unacceptable behaviour
- The established and shared understanding of class and school rules
- Agreed sanctions where rules are broken
- A firm, consistent approach across the school
- An opportunity at each stage for children to make amends and redeem themselves
- The involvement of parents at an early stage
- A shared understanding of what will happen if...
- The involvement of children – encouraging children to take responsibility for their actions
- The discussion with children in circle time and Relationships and sex Education (RSE) about the need for rules and the responsibilities we each have to one another

- A readiness to be flexible and look for a variety of strategies in those cases where children cannot conform to the normally expected patterns of behaviour
- The use of a multi-agency approach wherever appropriate
- Positive Reinforcement/Promoting Good Behaviour

It is important that we try to remain as positive as possible at all times. We have a supportive school with a caring ethos where we pride ourselves that no child is invisible. In order to make the most of this, it is expected that there will be a number of means within the school of rewarding and celebrating achievement and good behaviour.

WHOLE SCHOOL ETHOS

At Ysgol Parcyrhun we expect:

- Respect
- Support
- Consideration
- Effort

Staff will use

- Restorative Practices
- TEAM TEACH approach
- TRAUMA informed practices

To achieve these, we will:

- Be friendly and polite
- Move around the buildings quietly, walking
- Follow directions from staff straight away
- Look after personal and school property
- Be helpful to those in need
- Use kind hands keeping unhelpful hands, feet, objects and comments to ourselves
- Try your best in everything

FRAMEWORK

We teach the children how to solve their own problems through discussion, so that they learn how to think through and talk together until they agree. Through our support, we help them to develop the ability to take responsibility for their own actions, and to see the links between their own behaviour and the consequences of their actions.

We speak assertively to disruptive pupils, using language that is decisive, firm, and clear. We aim to approach discipline in a positive and consistent way.

GUIDELINES FOR SCHOOL RULES

The school rules are regularly referred to in assemblies and by staff members, and are enforced when appropriate. Copies of the school/classroom rules are displayed prominently around the school.

DISCIPLINE AND SCHOOL RULES

School rules are kept to a minimum. Children are expected to conduct themselves in a courteous and orderly manner at all times. If the need does arise to correct the individual, the punishment administered for misdemeanour will be reasonable and moderate, as expected by the parent when the child has done wrong. These are necessary for the smooth functioning of the school, and also for the benefit and safety of the pupils themselves.

Some of the main ones are :

- Pupils are expected to arrive in school promptly at the beginning of the school day
- No child is allowed outside the main school boundary without permission between 8:50am and 3:00/3:10pm.
- Chewing gum, sweets and lollipops are not to be eaten during school hours.
- No knives or dangerous instruments/substances are to be brought to school.
- No climbing of walls, fences, railing, gates, drainpipes etc.

Positive Behaviour Strategies:

- Read Write Inc (RWI) sign hand to stop talking
- RWI signal 1, 2, 3: 1 - stand, 2 - move to place 3 - sit down.
- Speech of staff: all members of staff to use quiet classroom voices to instil calmness.
- Use quiet classroom voices.
- As children are praised they are rewarded in a variety of ways e.g. stickers, pom-poms in a jar, visit to head teacher for a special sticker, seren yr wythnos, points at KS2, Reward Assembly on a Friday etc.

SANCTIONS

It is necessary for the safety and wellbeing of all pupils in the school that pupils have clear boundaries and the opportunity to take responsibility for their own actions and the impact these have on others. This might take the form of a warning, loss of some play time, etc.

CONSEQUENCES OF INAPPROPRIATE BEHAVIOUR

Our priority is to foster positive behaviour and encourage self-discipline, but there may be occasions when a child's behaviour infringes on the rights of others. In such situations, there are a series of procedures, with possible consequences, were are followed. The children are taught what is acceptable behaviour and are aware of the consequences of breaking the rules. Similarly, any parent accepting a place at our school is therefore accepting our Code of Conduct and the procedures we have agreed and adopted for responding to inappropriate behaviour. (Parents will have also signed the Home/School Agreement)

Inappropriate behaviour will be classed into four categories:

- Abusive behaviour
- Behaviour which prevents others from learning
- Dangerous behaviour
- Racial abuse (refer to Racial Discrimination Policy)

Each situation that arises is different and will be treated with sensitivity by the staff of the school. Provocation is always taken into consideration and all points of view are taken into account.

It is the aim of the school to foster a partnership with the parents to help pupils manage antisocial behaviour/emotional difficulties. We are prepared to listen and be flexible in our response.

Ultimately, if a pupil continues to violate the rights of others and/or shows no sign of wanting to change, part time attendance or exclusion will be considered.

All allegations of racial abuse are reported to our Head teacher Mrs N. Hallam.

All allegations are investigated thoroughly and recorded in writing. Sanctions are issued according to the severity of the abuse.

The school rules are regularly referred to in assemblies and are reinforced where appropriate.

FURTHER SANCTIONS

Children who have broken the class rules on several occasions and/or have broken a major rule by:

- Being involved in systematic bullying
- Being offensive to an adult/member of staff
- Physically hurting another child intentionally
- Fighting
- Deliberately vandalising school property
- Verbal abuse including, but not exclusively, racist, swearing, and sexist remarks
- Refusing to work

will be referred to the Head teacher. The Head teacher will then decide a fitting punishment. This might include:

- Phoning a parent/carer
- Sending a letter home
- Break time detention
- Referral to the Head teacher

The Head teacher will then implement the following stages:

- Stage 1 – Discussion/investigation of the incidents leading up to this, explanation of what will happen next and recording.
- Stage 2 – Child is kept in for detention. Parents are contacted about the situation.
- Stage 3 – Parents are invited to discuss their child's behaviour. Further consideration of intervention strategies and programmes will be considered. Further discussion with the child and consideration of strategies to avoid further incidents.
- Stage 4 – Child might be given a Home/School link book. This is done during a meeting with the parents, child and class teacher where possible. The child is seen by the Head teacher to review their progress, and contact is made with the parents on a weekly basis to consider the week's behaviour. A review date is set with parents. External support will be sought and agencies informed as appropriate. Referral to behaviour support/the educational psychologist.

RECORDING BEHAVIOURAL INCIDENTS

All methods below can be used by staff:

- My Concern recording system.
- Referral to a member of the Governing Body

In the rare situation where a pupil's behaviour continually affects the teaching and learning of other pupils as well as themselves, and/or their behaviour is such that it is seen as a danger to themselves, other children or staff; parents/carers of those pupils will be required to attend a meeting with the Chair and/or Vice Chair of the Governing Body to discuss the matter.

CONTRACTS

If a pupil's behaviour is continually intruding upon teaching and learning time or if a pupil has received fixed term exclusion or intervention from the Behaviour Support Team, a pastoral plan will be developed as part of the teacher/pupil action plan to improve behaviour. A pastoral plan is a behaviour agreement between pupil and teacher and parents/carers and may include targets for the parents/carers as well as the child.

The contract needs to be agreed by all the parties concerned.

It should identify the problem behaviours and focus on one or two at a time for improvement. Present ways for pupils to achieve appropriate behaviour.

EXCLUSION

All exclusions from school, whether they are fixed term or permanent, follow the strict guidelines set down by the LA and the Welsh Assembly Government. It is the final act for the school and is never entered into lightly. The Governing Body is immediately informed of an exclusion as is the LA's Vulnerable Children Officer.

Following an exclusion, a plan is put in place to ensure the successful reintegration of a pupil. The school works closely with the Behaviour Support Team and advice is sought at every stage to prevent future exclusions unless they are unavoidable. (Guidance on Exclusion from Schools and Pupil Referral Unit Reprinted February 2008. Welsh Assembly Government Circular No. 001/2004)